

Effective September 1, 2023

CONTRA COSTA COUNTY OFFICE OF EDUCATION
SUBSTITUTE AND TEMPORARY STAFF PAY RATES

Certificated Personnel Short Term Daily Rate:

Salary Schedule CID

First 21 assignments	Range 5, Step 2	\$230.00
After 21 assignments	Range 5, Step 4	\$240.00
Retired/off-track teacher	Range 5, Step 6	\$260.00

Certificated Personnel Long Term Daily Rates:

Salary Schedule CPD

Consecutive assignment 20 days to 60 days	Range 0, Step 1	\$311.25
Known assignment of over 61 days Provisional Permit, Preliminary, Clear Credentials	Range 0, Step 2	\$367.09

Certificated Hourly Teacher Rates:

Salary Schedule CIH

Adult Education/ROP	\$35.38/hour
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Classified Substitute Instructional Assistant Hourly Rate:

Classified Salary Schedule, Job Class 9202

First 21 assignments	Range 9, Step 1	\$23.56/hour
After 21 assignments	Range 9, Step 2	\$24.74/hour

Classified Extended Term Instructional Assistant Hourly Rate:

Classified Salary Schedule, Job Class 9200 9500

Range 9, Step 2 through Step 5	\$24.74/hour-\$28.64/hour
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